



TALENT SEARCH AND RECRUITMENT



Ashghal Project

CONTENT

1. Talent Search and Executive Recruitment

2. Ashghal

3. The Project

4. Vacancies



Talent Search and Executive Recruitment

One of the main activities of QualitySearch is the search, identification and selection of managing directors and senior technical positions.. QualitySearch has an exhaustive knowledge of the labor managing directors' market and of different activity sectors. We also have a vast knowledge of the most appropriate methodologies for the identification of candidates.

In our search we focus on the local and the international market, looking for local, national and international candidates.

Through elaborate and careful advertising on different media, together with our data base, we are able to recruit a large number of candidates, coming from different sectors, who are looking for professional change.

After initial filtering of applications, candidates cv's will be directly sent to our client. In this particular case, due to the urgency of the project and our client needs, QualitySearch will **only evaluate the applications..**

Personal Interviews will be directly held by Ashghal.



Ashghal

The Public Works Authority 'Ashghal' was established in 2004 to be responsible for the planning, design, procurement, construction, delivery, and asset management of all infrastructure projects and public buildings in Qatar. Ashghal's key responsibilities include governing the design, construction, and management of major projects including roads, drainage and buildings such as public buildings, schools and hospitals.

Adhering to the Qatar National Vision 2030, the Authority contributes to the economic and social development of the State of Qatar, with projects valued at over QR 100 billion to be delivered within the next five to seven years.

Through its various departments, the Authority strives to develop the State's infrastructure and public amenities to reach a level of international standard, achieved by developed countries and communities.

The Project

Ashghal at present manages more than 380 contracts (construction, design and supervision) with total value round QR 45 Billion. The budget of annual proposed projects plan for tendering and committed round 30 -40 Billion. As a consequence of this rapid growth & needs, HR department of PWA have partnered with international recruitment agencies and undertake campaigns to fulfill Ashghal Recruitment needs.

IDRIS is the Inner Doha Re-sewerage Implementation Strategy, the major programme in our drainage portfolio comprising 35km of tunnel sewer and a new wastewater treatment plant for the southern districts of Doha. (Value QR10bn).

DBC (Doha Bay Crossing programme) now called as “Sharq Crossing” is the iconic bridge & tunnel project connecting west bay of Doha with the new airport area. Project Value estimated at QR22 Billion with 7 years contract.

Expressway Program:

The Expressway Program involves the design and construction of 30 major road projects for the strategic road network of Qatar that will extend the network by 600 kilometres with an investment of in excess of US\$15 Billion. All projects are of a very large scale and are typically multi-lane, dual carriageway with grade separated interchanges with major utilities such as water reticulation, drainage, sewerage, underground HV power, treated sewerage effluent (TSE) network. This is the most prestigious new build highway network currently underway in the world.

Vacancies

We are looking for 106 positions to be filled in Qatar, many of them linked to the field of engineering, specifically in sewer and effluent treatment, for the following departments:

- Operations and Maintenance (66 posts)
- Projects Department (40 posts)

All positions are for sewer and effluent treatment, so experience in these areas is a must (minimum 5 years for juniors and up to 25 years for senior positions).

Also, a good level of English is required (all the interviews will be obviously held in English)

Here are the required positions:

- Senior Project Engineer (Qatar)
- Drainage Supervisor (Qatar)
- Applications Specialist (Qatar)
- Senior GIS Engineer (Qatar)
- Quality Engineering Expert (Qatar)
- Planning Engineer (Qatar)
- Project Management Engineer (Qatar)
- Assets Engineer (Qatar)
- Risk Engineer (Qatar)
- Safety Engineer (Qatar)
- Quality Control Engineer (Qatar)
- Operations Inspector (Qatar)
- Drainage Inspector (Qatar)
- Civil Engineer (Qatar)
- Mechanical Foreman (Qatar) Electrical Engineer (Qatar)
- Mechanical Engineer (Qatar)
- Operations & Control Engineer (Qatar)
- Environmental Specialist (Qatar)
- Instrument Engineer (Qatar)